

MAHLE INDUSTRIES, INCORPORATED

OFFICE LOCATION: Farmington Hills, Michigan

ABOUT MAHLE:

As a leading global development partner for the automotive and engine industry, MAHLE offers unique systems competence in the combustion engine and engine peripherals. With its two business units Engine Systems and Components as well as Filtration and Engine Peripherals, the MAHLE Group ranks among the top three systems suppliers worldwide. As of 2014, the Behr Group integrated into the MAHLE Group as the Thermal Management business unit. With Behr, MAHLE will rank among the leading OEMs worldwide in vehicle air conditioning and engine cooling.

All of the Group's nonautomotive activities are combined in the Industry business unit. These encompass products from the application areas of filtration, thermal management and large engines for industrial purposes. The Aftermarket business unit serves the independent spare parts market with MAHLE products in OE quality.

MAHLE has a local presence in all major world markets. In 2014, some 65,000 employees at 140 production locations are expected to generate sales of around ten billion euros. At ten major research and development centers in Germany, Great Britain, the USA, Brazil, Japan, China, and India, more than 4,000 development engineers and technicians are working on forward-looking concepts, products, and systems.

In North America, MAHLE will have more than 10,000 employees in 27 locations committed to fulfilling the high requirements on development competence, quality, reliability, delivery and thus ensuring good and trustworthy relationships with our customers and suppliers.

WORK AN EXTERN MAY DO:

The extern will report to the General Counsel/Senior Corporate Counsel

Externs have the primary responsibility for assisting the Legal Team with advising the Management Team on contract matters that emanate from their business groups. Externs will also assist the Legal Team with a variety of policy and compliance matters and negotiate, write, review, summarize, research and execute a wide variety of agreements for the organization, including the review of terms and conditions, real estate leases, confidentiality agreements and other general business contracts, both domestically and internationally.

Under the supervision of the General Counsel and Corporate Counsel, Externs essential duties and responsibilities include the following:

- Negotiate, write and execute agreements and contracts.
- Offer counsel on a variety of legal issues.

- Advise executives within the company in the Functional Units including Business Development, Human Resources, Finance and Accounting, Information Technology and the International Subsidiaries.
- Manage various projects and deadlines.
- Develop Best Practices Policies to insulate company for liability.
- Advise executives on contract status, legal and insurance risks and business terms of global contracts and purchase orders.
- Research unique legal issues impacting the organization by identifying applicable statutes, judicial decisions and codes.
- Keep abreast of legislative changes that may affect the company and its affiliates.
- Assist with preparation of pre-litigation work to minimize risks and maximize legal rights.
- Assist outside counsel on legal matters, developing strategies consistent with company philosophy and managing services to minimize outside counsel legal cost.
- Assist the Legal Team on employment matters, investigations of and drafting responses to agency complaints.
- Develop solutions to complex legal questions.
- Maintains contract files including the centralized electronic storage of all estimate worksheets, Project Design Documents and all contracts and customer Purchase Orders.

Other duties may be assigned.