



## **Five Sample Hearing Formats For Investigative Hearings**

### **Victims Hearing**

- Panel One: 1-3 victims
- Panel Two: 1-3 experts or public interest groups
- Panel Three: 1-3 relevant government agencies

### **Report Hearing**

- Panel One: 1-2 persons presenting a report, possibly Congressional investigators presenting the findings of a committee or subcommittee report
- Panel Two: 1-3 experts or public interest groups
- Panel Three: 1-3 relevant government agencies

### **Wrongdoer Hearing I**

- Panel One: 1-3 victims or Congressional investigators presenting investigative results
- Panel Two: 2-3 experts or public interest groups
- Panel Three: 1 person each from Entities A, B and C, each of which were involved with the misconduct at issue
- Panel Four (optional): 1-3 relevant government agencies

### **Wrongdoer Hearing II**

- Panel One: 1-3 persons from Entity A, with first-hand involvement in misconduct
- Panel Two: 1-2 senior persons from Entity A, with responsibility for the issue area
- Panel Three: 1-2 experts or public interest groups
- Panel Four (optional): 1-3 relevant government agencies

### **Wrongdoer Hearing III**

- Panel One: 1-3 persons from Entity A, including at least one with first-hand involvement in misconduct and at least one senior person
- Panel Two: 1-3 persons from Entity B, including at least one with first-hand involvement in misconduct and at least one senior person
- Panel Three: 1-2 experts or public interest groups
- Panel Four (optional): 1-3 relevant government agencies