

WAYNE STATE UNIVERSITY LAW SCHOOL

Processes for Appointment and Review of Clinical Faculty

I. Appointment, Review and Promotion of Clinical Faculty

(A) The Clinical Programs Committee is charged with making recommendations to the Dean on the appointment, promotion, and award of contracts to clinical faculty. The Clinical Programs Committee comprises the tenured, tenure-track, and clinical faculty. The Clinical Programs Subcommittee is a subcommittee of the Clinical Programs Committee and shall have six members. Three members shall be appointed by the Dean to serve three-year terms, with one selected each year. Three members shall be elected by the Clinical Programs Committee to serve three-year terms, with one selected each year.

(B) At the Dean's request, the Clinical Programs Subcommittee shall search for a clinical faculty candidate. The Subcommittee shall recommend a candidate to the Clinical Programs Committee. The Committee shall recommend a candidate to the Dean for appointment to the clinical faculty.

(C) Clinical faculty hired for long-term positions shall be appointed as an initial matter on a three-year contract. The Clinical Programs Subcommittee shall recommend to the Clinical Programs Committee whether to renew a three-year contract. The Clinical Programs Committee shall recommend to the Dean whether to renew a three-year contract. For a qualified candidate, a five-year contract may be initially awarded in accordance with paragraph D. The Clinical Programs Committee, with the exception of the member whose contract is under consideration, is entitled to vote on the renewal of a three-year contract.

(D) After the initial three-year contract and its renewal(s), a clinical faculty member is eligible to be appointed by the Dean to a five-year, renewable contract. The Clinical Programs Subcommittee shall recommend whether to award a five-year contract using the Promotion Factors for Clinical Faculty. The Clinical Programs Committee shall vote on whether to recommend the award of a five-year contract, applying the procedures of the Promotion and Tenure Committee. Only those members of the faculty with tenure and those members of the clinical faculty who have received a five-year contract are eligible to vote on this matter.

(E) When considering the renewal of a five-year contract, the Clinical Programs Subcommittee and the Clinical Programs Committee shall vote to recommend the renewal, except in cases in which the clinical faculty member has failed to meet the law school factors of excellence in clinical teaching, clinical supervision, and clinical service. Only those members of the faculty with tenure and those members of the clinical faculty who have received a five-year contract are eligible to vote on the Clinical Programs Committee recommendation to renew a five-year contract.

(F) The Clinical Programs Subcommittee is responsible for conducting an annual review of the clinical faculty pursuant to the Promotion Factors for Clinical Faculty. The Clinical Programs Subcommittee shall make an annual report to the Clinical Programs Committee regarding the status and progress of each clinical faculty member.

(G) Clinical faculty may request promotion in any academic year. The Clinical Programs Subcommittee shall review the faculty member's eligibility for promotion according to the Promotion Factors for Clinical Faculty, and shall report to the Clinical Programs Committee with a recommendation regarding the request for promotion. The Clinical Programs Committee shall vote on the Subcommittee recommendation, applying the procedures of the Promotion and Tenure Committee. Only those members of the faculty with tenure and those members of the clinical faculty with the same or higher rank as the promotion sought are eligible to vote on the Clinical Programs Committee recommendation for promotion.

II. Appointment of the Director of Clinical Programs

(A) After consulting with the Clinical Programs Subcommittee, the Dean shall appoint the Director of Clinical Programs.

(B) The Director of Clinical Programs will hold a clinical faculty position with an administrative attachment.

Adopted by the Law School Faculty: February 7, 2007